

<b>TITLE</b> OPERATIONSMANUAL	<b>STANDARD</b> <b>INSTRUCTION 10</b>		<b>DEPARTMENT</b> FIRE
<b>SUBJECT:</b> INJURY AND ILLNESS PREVENTION PROGAM WILDLAND BOOTS	<b>SECTION</b> 08	<b>PAGE</b> 1 of 2	<b>EFFECTIVE DATE</b> 10/26/2012

**I. PURPOSE**

Specialized Personal Protective Equipment (PPE) is provided to employees to better enable them to function at a high level of efficiency. One such piece of PPE is the Wildland Boot. These boots are designed with the rigors of steep and treacherous terrain in mind. They are specifically designed for wildland firefighting.

To ensure that the wildland boot is providing adequate protection, an inspection and replacement program has been developed.

**II. SCOPE**

This policy shall apply to all SDFD Personnel.

**III. AUTHORITY**

The Fire Chief authorizes the information within this policy.

**IV. POLICY**

A. Inspection

1. Should occur during the annual PPE inspection or whenever unusual damage or wear is noted by the employee or their supervisor.

B. Repairs

1. The damaged/worn wildland boot will need to be delivered to the Equipment Officer. The Equipment Officer will survey the boots and calculate the costs of any necessary repairs.
2. If repair cost is at or below the allotted amount (\$150.00, currently) the boots will be sent to the vendor for repair.
3. A temporary wildland/station boot will be issued while the boot is being repaired.
4. Once the firefighter receives the newly repaired boot, the temporary issued boot must be returned within seven (7) days.
5. If repairs cannot be completed or repairs exceed the specified threshold, the boot will be replaced.
6. Boots will not be replaced unless damaged/worn beyond repair.

C. Replacement

1. If repair costs exceed the allotted amount or repairs cannot be rendered, the firefighter will be sized for a new boot.
2. Personnel currently have a choice of either Whites Wildland boot or Haix Wildland/Station boot
3. The Equipment Officer will order the boot.
4. Personnel will be issued a temporary wildland/station boot until new boot is received.

<b>TITLE</b> OPERATIONSMANUAL	<b>STANDARD</b> <b>INSTRUCTION 10</b>		<b>DEPARTMENT</b> FIRE
<b>SUBJECT:</b> INJURY AND ILLNESS PREVENTION PROGAM WILDLAND BOOTS	<b>SECTION</b> 08	<b>PAGE</b> 2 of 2	<b>EFFECTIVE DATE</b> 10/26/2012

D. Additional information

1. Additional or secondary sets of wildland boots can be purchased by the employee and are not the responsibility of SDFD.
2. Any missing or stolen boots will be treated like any other piece of lost or stolen Department issued equipment.
3. Current boots that do not fit:
  - a. The Department will send in boot to be stretched.
  - b. If this does not alleviate the problem, then the employee is responsible to purchase a boot.
  - c. The Department will repair or replace based on wear or damage only.
4. Risk Management may issue a recommendation for a replacement wildland boot if they are needed as part of injury prevention or an ongoing medical condition.
5. Wildland boots are considered Department issued PPE and should be treated like any Department issued equipment and utilized only while on duty.
6. If an employee is approved for a new pair of boots, they can elect to purchase a different boot. The employee will only be reimbursed at the amount the department currently pays its existing contractor for wildland boots (currently \$200). This request will be routed through the Equipment Manager.
7. Replacement Wildland Boot shoelaces will be stocked at Storeroom 42.
8. SDFD employees who are not eligible for replacement boots but wish to purchase new boots will be able to purchase boots at the SDFD negotiated rate.