

**BULLETIN**

**NO:** 18-05

**DATE:** January 5, 2018

**TO:** All Personnel

**FROM:** Chris Webber, Assistant Fire Chief, Emergency Operations  
Kevin Ester, Assistant Fire Chief, Business Operations

**SUBJECT:** Workplace Drug and Alcohol Testing Changes

The Department of Transportation (DOT) has updated their Workplace Drug and Alcohol Testing program effective January 1, 2018. San Diego City is required to comply with these regulations for commercial drivers. Commercial drivers will now be tested for four semi-synthetic opioids in addition to the drugs currently listed on the DOT drug testing panel. This change effects commercial drivers with a Class A or B driver's license and Class C license holders who transport 16 or more passengers or transport hazardous materials, select agents or toxins. The attached memorandum outlines the changes and presents the updated drug testing panel. Please review this memorandum and forward all questions through your chain of command.



THE CITY OF SAN DIEGO

MEMORANDUM

DATE: January 2, 2018

TO: Distribution

FROM: Julio Canizal, Risk Management Director *Julio Canizal*

SUBJECT: Department of Transportation / Workplace Drug and Alcohol Testing Changes Effective January 1, 2018

This memorandum is to notify you of changes in the Department of Transportation (DOT) Workplace Drug and Alcohol Testing Program that have become effective on January 1, 2018. The City is required to comply with the DOT regulations for commercial drivers and the Risk Management Department's Environmental Health & Safety Division coordinates the random drug and alcohol testing citywide.

On November 13, 2017, the DOT published a final rule in the Federal Register (82FR 52229) amending the drug-testing program regulations, which includes modifications to the DOT drug panel. Beginning January 1, 2018, commercial drivers will also be tested for four semi-synthetic opioids. Below is the updated drug-testing panel list:

Drug Classes/ Drugs Tested	Substances	Brand Names	Test Status
Marijuana			Current
Cocaine			Current
Opioids/Opiates	Opium, Codeine, Morphine, Heroin		Current
Amphetamines			Current
Methamphetamines			Current
Phencyclidine (PCP)			Current
Semi-Synthetic Opioids	hydrocodone, oxycodone, hydromorphone, oxymorphone	OxyContin, Percodan, Percocet, Vicodin, Lortab, Norco, Dilaudid, Exalgo	New
Methylenedioxyamphetamine	MDA		New
Methylenedioxyethylamphetamine	MDEA		Deleted

Since your department has staff designated as commercial drivers who are required to undergo drug and alcohol testing, please share this information with them. As a reminder,

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commercial drivers must possess a Class A or B license to drive either a single vehicle or combination of vehicles weighing 26,001 pounds or more. Employees possessing a Class C driver's license and driving a vehicle designed to transport 16 or more passengers or transporting hazardous material, select agents, or toxins per 49 U.S.C. 5103, 49 CFR Part 172, or 42 CFR Part 73 must also be designated as commercial drivers.

If you have any questions regarding these DOT changes, please contact the City's DOT Drug and Alcohol Testing Coordinator, Roxie Pickett, Safety Officer, 619-533-6488 or [rpickett@sandiego.gov](mailto:rpickett@sandiego.gov).

Julio Canizal  
Risk Management Director

Distribution: Brian Fennessy, Fire Chief, Fire-Rescue Department  
Shelley Zimmerman, Chief of Police, Police Department  
Vic BIANES, Director, Public Utilities  
Alia Khouri, Director, Fleet Services  
Kris McFadden, Director, Transportation and Storm Water  
James Nagelvoort, Director, Public Works  
Herman Parker, Director, Park and Recreation  
Mario Sierra, Director, Environmental Services

cc: Scott Chadwick, Chief Operating Officer  
Stacey LoMedico, Assistant Chief Operating Officer  
Rolando Charvel, Chief Financial Officer  
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