

BULLETIN

NO: 14-100
DATE: May 8, 2014
TO: All Personnel
FROM: Kevin Ester, Deputy Chief, Logistics
SUBJECT: Station Maintenance by Fire-Rescue Personnel

An Agreement was reached on March 20, 2014 between the City of San Diego and American Federation of State, County and Municipal Employees Local 127 regarding fire station maintenance performed by Fire-Rescue personnel. This Agreement applies to ALL Fire-Rescue facilities.

The attached Agreement spells out exactly what work can be performed by our personnel without the need for meet and confer. The Agreement does not apply to normal housekeeping. You are hereby authorized to perform only the work listed in this Agreement and you do not need to contact the Facilities Maintenance Officer (FMO) to request to perform this work.

It is important to note that any breach of this Agreement could constitute a violation of the Meyers-Milias-Brown Act (MMBA) and subject the City to an unfair practice charge by the Public Employment Relations Board (PERB).

If you need work performed beyond the scope of the Agreement or you are not sure if what you want to do meets the requirements listed, contact the FMO at SDFDFacilities@sandiego.gov.

**AGREEMENT BETWEEN THE CITY OF SAN DIEGO (CITY)
AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
LOCAL 127 (LOCAL 127) REGARDING FIRE STATION MAINTENANCE
PERFORMED BY FIRE-RESCUE PERSONNEL**

The parties have met and agreed that the following work at the City of San Diego Fire-Rescue Department's Fire Stations may be performed by Fire-Rescue Personnel without the need to further meet and confer:

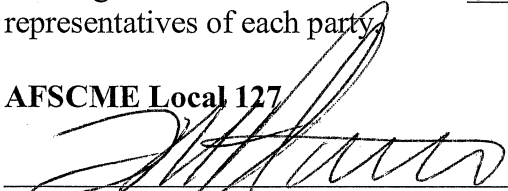
- 1) Basic electrical repair
 - a) Change 110V lamps, replace cover plates
 - b) No new installations or expansion

- 2) Ability to make minor modification within a room;
 - a) Only moving mounted furnishings within a room
 - b) No defining elements like walls, doors, windows, etc regardless of type
 - c) Exercise rooms: move equipment and remount, hang mirrors, or moving wall-mounted furniture


- 3) Station landscaping
 - a) Landscaping currently performed by Fire-Rescue Personnel.

This Agreement is executed on this 20th day of March, 2014 by the following authorized representatives of each party.

AFSCME Local 127

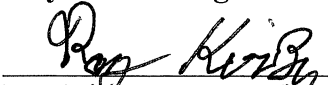


Frank Pitarro, Local 127 President




Marcos Cardenas, Business Representative

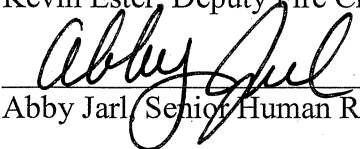
City of San Diego



Roy Kirby, Deputy Director, Public Works - Facilities Division



Kevin Ester, Deputy Fire Chief



Abby Jarl, Senior Human Resources Officer